

Annual Report for FY 2025

Building the Kingdom



Presented To
Dr. Barbara Palmer, Kingdom Kare Inc.





TABLE OF CONTENTS

Letter from the CEO	3
About Kingdom Kare	5
Strategic Priorities	6
Program Highlights	7
Cross-Cutting Impact Themes	24
Reflections and Looking Ahead	37
Help Us Continue Building the Kingdom	40
Partner Recognition	41
Appendix I: About Luma Works	42
Appendix II: Methodology	43
Contact	45

LETTER FROM THE CEO

DR. BARBARA PALMER,
PRESIDENT & CEO

Dear Friends, Partners, and Supporters,

As we close another remarkable year at Kingdom Kare, Inc., I am filled with deep gratitude and reflection. This past year was not just about growth—it was about impact, faithfulness, and transformation. Together, we did the hard, necessary work of meeting people where they are and walking with them toward stability, dignity, and hope.

Because of your unwavering support, Kingdom Kare continued to be a trusted community anchor—serving children, youth, and families through trauma-informed, faith-rooted, and results-driven programs. We strengthened families, disrupted cycles of violence, supported teen parents, expanded early childhood education, and provided wraparound services that addressed real needs in real time.

This year, we:

- Provided high-quality, nationally accredited early childhood education, ensuring our youngest learners were prepared academically and socially for success.
- Supported teen parents with education, childcare, mentorship, and pathways to graduation—refusing to let circumstance define their future.
- Continued our violence interruption and prevention efforts, meeting high-risk individuals with credible messengers, accountability, and hope.
- Distributed food and essential resources to families facing food insecurity, ensuring no family had to choose between survival and dignity.
- Strengthened partnerships with schools, churches, government agencies, and community organizations to create sustainable, collaborative solutions.



LETTER FROM THE CEO

DR. BARBARA PALMER,
PRESIDENT & CEO

Most importantly, we built relationships. Relationships that restored confidence and reminded individuals and families that they are seen, valued, and capable of more.

None of this work happens in isolation. To our funders, donors, partners, board members, staff, volunteers, and community champions—thank you. Your belief in Kingdom Kare’s mission fuels our ability to show up consistently and with excellence. Your investment is not just financial; it is an investment in lives, legacy, and long-term community transformation. As we look ahead, we remain committed to innovation, accountability, and impact. The needs in our communities continue to evolve, and so will we—guided by faith, informed by data, and driven by purpose.

Thank you for standing with Kingdom Kare. Thank you for trusting us. And thank you for helping us do well, while doing good.

I extend my deepest gratitude to our executive leadership team—Kimberly Curtis, Executive Officer; Delevago Scruggs, Director of Grants Management; and Diminka Grannum, Director of Compliance—for their excellence, stewardship, and unwavering commitment to Kingdom Kare’s mission; and as a founder, I would be remiss not to honor Bishop Antonio Palmer, co-founder of this great work, whose steadfast support, wisdom, and partnership continue to strengthen me as we walk together in Kingdom service.

With gratitude and Blessings,
Dr. Barbara Palmer
President & Chief Executive Officer
Kingdom Kare, Inc.

“We do not just serve communities—we stand with them, believe in them, and help them rise.”



ABOUT KINGDOM KARE INC.

MISSION

We are on a mission to provide personalized care, educational programs, and mentorship for all the individuals we serve to pursue and achieve their dreams.

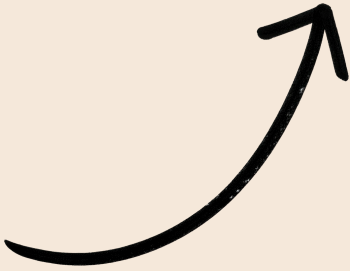
VISION

We envision a flourishing community where everyone has opportunities to grow and thrive.

CORE VALUES

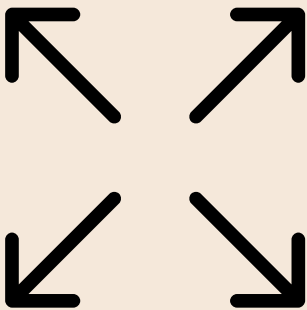


STRATEGIC PRIORITIES



Elevating our voice and visibility in support of everyone we serve and our organization.

In order to have the impact we want we need to lift up and promote the issues of greatest importance to those we serve and our organization. By building our marketing, branding, and communications capacity we can increase awareness of our services and deepen our connection to community members.



Expanding and enhancing direct support and programs for children, youth, and families across Anne Arundel County.

We will continue to do what we do best: providing care, support, and customized programs, while exploring opportunities to expand and diversify our services for children, parents, caregivers, and community members, enhancing coordination and collaboration across the county.



Increasing organizational capacity and financial strength for sustainability and impact.

Kingdom Kare is committed to providing the support services and programs the community needs to thrive today and for years to come. To do that effectively, we will focus on shoring up our "foundation" with a focus on strengthening our fundraising capabilities, expanding our Board and developing and maintaining our incredible staff team.



PROGRAM HIGHLIGHTS

July 1, 2024 - June 30, 2025

This section offers an overview of Kingdom Kare's program areas and their impact across FY2025. Each page includes a summary of activities, outcomes, and stories that reflect how our organization's interconnected programs work together to advance our mission.

You should view these highlights not as stand-alone efforts, but as interconnected pieces of a larger *ecosystem of care*. Use this section to understand where community needs are being met and how programs intersect.



KINGDOM KARE CHILDCARE CENTER

Overview: The Kingdom Kare Child Care Center is a nationally-accredited early learning center licensed by the Maryland State Department of Education. The child care center serves up to 75 children from the stages of infancy through pre-school. The childcare center's mission is to ensure every family thrives. With funding from the Maryland Blueprint Pre-K Expansion Grant, the childcare center prioritizes families with low income, IEPs, or dual-language households.



Key activities:

- **High Quality Child Care:** Deliver developmentally appropriate, play-based learning experiences that support school readiness, social-emotional development, and holistic growth for infants, toddlers, and young children in a safe and nurturing environment.
- **Staff Development & Workforce Pathways:** Invest in continuous professional development through training, upskilling, and mentorship, while supporting interns pursuing careers in early childhood education and/or child development, related fields.
- **Basic Needs Support:** Reduce financial strain on families by providing essential infant and toddler care supplies—including diapers, pull-ups, and wipes—at no cost to participating households.

Key funders:

Maryland State Department of Education

**This year, Kingdom Kare
was awarded the
Maryland Blueprint Pre-
K Expansion Grant!**



KINGDOM KARE CHILDCARE CENTER

Reach and outcomes:

- **Access & Support for Families::** Provided year-round high-quality early childhood education for children ages 6 weeks to 4 years, supporting working families, military families, and teen parents with reliable, nationally accredited care that ensuring consistent access to childcare for families with non-traditional or variable work schedules.
- **Child Development & School Readiness:** Advanced school readiness and healthy development, with children demonstrating gains in language, early literacy, and social-emotional skills aligned with state early learning standards, supported by regular developmental screenings and individualized learning plans.
- **Staff Stability:** Developed and hired reliable staff who are equally committed to children's growth and their own growth

Program staff:

Kimberly DeTroch, Director of Early
Childhood Education

Dimingka Grannun, Director of
Compliance

Shakira Callands, Infants

Yomaira Castellon, Infants

Ixavier Charles, Infants

Promises Hixson, Twos

Joelle Scruggs, Twos

Farashta Doost, Toddlers

Dominique Henson, Toddlers

Aixa Cordero, Preschool

Lizette Santiago-Vasquez, Preschool

Nadia Forbes, Floater

Autumn Taylor, Floater



KINGDOM KARE FAMILY SUPPORT CENTER

Overview: The Kingdom Kare Family Support Center offers holistic, two-generational support and case-management to teen parents completing their high school diploma. The center's programming is centered around education, childcare, and deep wraparound services that strengthen families and connect them with long-term support.



Key activities:

- **Teen Parent Education Program:** Support teen parents in completing high school on-site with childcare, presenting senior capstone projects, participating in student government, and accessing paid internship opportunities through YouthWorks and Anne Arundel Community College.
- **Parent and Child Together Time:** Foster early childhood development and family engagement through Parents and Children Together (PACT), offering milestone tracking, child-development support, and hands-on learning activities that promote social-emotional growth, literacy, motor skills, and parent-child bonding, alongside comprehensive wraparound services connecting families to SNAP, WIC, legal, mental health, and holiday assistance.
- **Community Engagement & Enrichment:** Provide seminars, workshops, field trips, and monthly family events focused on parenting education, financial literacy, workforce readiness, health equity, and leadership development, while engaging participants in service activities including food distribution and community violence-prevention efforts.

KINGDOM KARE FAMILY SUPPORT CENTER

Reach and outcomes:

- **Full Education Completion:** Supported a 100% graduation rate among 9 senior participants.
- **Developed Student Leadership:** Established a Student Government that empowered participants to lead decision-making processes, organize elections, and successfully fundraise for a class trip.
- **Strengthened Family Participation:** Recorded thousands of completed services across key support areas of parenting education (3,390), child health and development (1,998), and adult education (1,703).

Program staff:

Ashley Correa, Director

Amy Rosenberger, Child Development Specialist

Abigail Torres De Leon, Service Coordinator

Margarita Palomino, Child Development Assistant

Esther Belange, Child Development Assistant

Kadijah McCall, Child Development Assistant

Key funders:

- Maryland Department of Education
- Maryland Family Network
- Local Development Council/Maryland Live! Casino
- Arundel Community Development (ACDS)



The Kingdom Kare Family Support Center is home to a 2025 Maryland Family Network Parent Essay Submission Contest winner!



COMMUNITY HEALTH AMBASSADORS

Overview: The Community Health Ambassadors program works closely with the county Department of Health to minimize negative impacts on social determinants of health for underserved residents in Anne Arundel County. Through direct outreach, case management and navigation, and community partnerships, ambassadors build trust with residents, help them access needed resources, and advocate for systemic improvements in areas like health care, safety, and wellness.

Key activities:

- **Public Education & Resource Distribution:** Deliver targeted training, workshops, and community outreach addressing key public health topics including weather preparedness, behavioral health equity, access to quality care, respiratory illness and COVID-19 response, and community safety. Paired with direct distribution of critical resources that reduce risk and improve household readiness.
- **Data Collection:** Conduct neighborhood-level data collection for community needs assessments to identify emerging health trends, service gaps, and inequities.
- **Case Navigation & Service Coordination:** Provide individualized case navigation to connect residents with essential supports—including health insurance enrollment, food assistance, mental and behavioral health services, and other social services—helping residents overcome access barriers and move toward greater health and economic stability.



COMMUNITY HEALTH AMBASSADORS

Reach and outcomes:

- **Advanced Health Equity:** Delivered culturally responsive services to predominantly African American (75%) and Hispanic (25%) residents across Severn, Glen Burnie, Laurel, and Hanover, prioritizing communities with heightened public health and safety needs.
- **Expanded Mental Health Awareness & Community Capacity:** Reached 224 participants through mental health support sessions and certified 32 community members in Mental Health First Aid, strengthening local capacity to recognize, respond to, and support individuals experiencing emotional distress.
- **Improved Access to Essential Services:** Facilitated 27 health insurance navigation supports, 19 direct healthcare access interventions, and 91 instances of food assistance, reducing barriers to care and supporting household stability.
- **Strengthened Community Safety & Harm Reduction:** Distributed more than 300 Narcan kits and trained 32 individuals in overdose response, provided 38 gun locks, and hosted public events reaching 107 attendees—advancing preventative, life-saving interventions at the community level.

Program staff:

Shanita Jackson, Lead Health Ambassador

Tierra Brown, Field Ambassador

Kimberly Curtis, Administrative Support

Key funders:

Anne Arundel County Department of Health



PLUG MENTORING

Overview: The PLUG program is a community-based mentoring initiative for elementary, middle, and high school students, with a primary focus on middle school youth. Mentoring occurs in the evening hours when youth are most vulnerable and avoids duplication with school-based programming by emphasizing movement, exposure, and real-time engagement.

Key activities:

- **High Quality Mentorship:** Provide trauma-informed mentoring for youth with academic accountability, training in life skills such as conflict resolution & violence interruption, and experiential learning through exposure trips.

Reach and outcomes:

- **Sustained Participation for High-Risk Youth:** Served 20 youth experiencing trauma, undiagnosed mental health needs, and family instability while maintaining consistent weekly participation of 12-15 through flexible enrollment strategies.
- **Improved Engagement & Expanded Access to Community:** Increased academic engagement by incorporating hands-on social learning activities, resulting in steady attendance, sustained participation, and improved focus during sessions. Paired with enrichment through outings and field trips that fostered joy, peer bonding, cultural exposure, and trust among participants.
- **Strengthened Emotional Well-Being and Conflict Resolution Skills:** Improved students' mental health and social interactions by providing a safe, trusted space and delivering weekly group sessions focused on self-awareness, communication, leadership, and conflict resolution—resulting in stronger peer relationships, healthier emotional expression, and reduced conflicts.

Program staff:

Bishop Charles Carroll, Lead Mentor



PLUG MENTORING

THE BALTIMORE SUN

Broadneck football's Kemarri Collison grows through grief: 'I had to be a man myself'

Bruins senior, shaped by loss and responsibility at home, now leads through injury and resilience in his senior football season.



Kemarri Collison, a standout athlete at Broadneck High School, helped launch the program and was highlighted by The Baltimore Sun for his story.



McKenzie Fuller, a standout athlete at Annapolis High School, is expected to earn a scholarship to play college basketball.

Experiential learning experiences and overnight excursions:

- New York Fashion Week
- Senior Week Ocean City Trip
- Great Wolf Lodge
- Kings Dominion
- Skate Zone
- Urban Air
- Aquatic Center

Key funders:

Local Development Council/Maryland Live! Casino



MAN UP/CVG WEST COUNTY

Overview: Man Up is Kingdom Kare’s Violence Interruption and Prevention program designed to prevent violence from happening before it starts in West County. Started in 2023, the program provides mentorship to local youth, resources to families, and partnerships across the county to connect neighborhoods with their needs. In FY2026, Man Up will be implementing the Cure Violence Global (CVG) model to further their impact in local communities.

Key activities:

- **In-School Mentorship & High-Risk Support:** Provide mentorship at MacArthur Middle School and Van Bokkelen Elementary School, alongside individualized client management for high-risk individuals to support stabilization, engagement, and positive behavioral outcomes.
- **Youth, Workforce, and Community Programming:** Deliver recurring programs and community events—including workforce readiness workshops and wellness activities—that promote skill-building, positive peer interaction, and community connection.
- **Crisis Response & Strategic Partnerships:** Perform de-escalation and emergency response efforts while partnering with schools, education providers, and agencies to strengthen coordination, referrals, and overall community safety.





MAN UP/CVG WEST COUNTY

Reach and outcomes:

- **Community Reach & Engagement:** Completed 200+ documented community touchpoints through mentorship, coaching, wellness check-ins, canvassing, and in-school mentoring, strengthening trust and consistent engagement in priority neighborhoods and schools.
- **Capacity Building & Workforce Development:** Delivered 13 structured trainings focused on Mental Health First Aid, behavioral health, and data use, increasing staff and partner readiness to identify risk and respond appropriately.
- **Violence Prevention & Crisis Intervention:** Conducted 30 successful de-escalations, directly preventing 30 potential acts of violence and advancing GVIT goals of immediate harm reduction.
- **Individualized Support & Case Management:** Enrolled 16 new high-risk individuals into case management and maintained a strong community presence through participation in 40 events, supporting stabilization and long-term risk reduction.

Program staff:

Randy Curtis, Program Manager
 Alex Harris, Outreach Supervisor
 Chiara Tyler, Outreach Worker
 Shanita Jackson, Outreach Worker
 Eric Brown, Violence Interrupter
 Bobby Galloway, Violence Interrupter
 Roman Harrison, Violence Interrupter
 Javaughn James, Violence Interrupter

Key funders:

- Maryland Live! Casino
- Anne Arundel County Department of Health
- Governor's Office Crime Control and Prevention

**Only 1 reported
homicide in West
County in FY 2025!**



CVG ANNAPOLIS

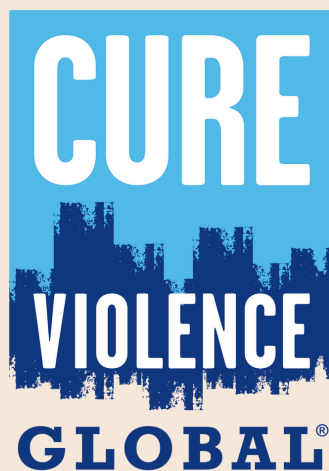
Overview: CVG (Cure Violence Global) Annapolis is a public health approach to reducing gun violence in Eastport (Harbor House and Eastport Terrace). It uses the internationally recognized Cure Violence model to intervene, redirect, and prevent violence. The program follows a globally recognized model using a three-pronged approach which includes identifying and interrupting violence, changing mindsets of high-risk individuals, and changing community norms.

Key activities:

- **Community Outreach & Violence Interruption:** Conduct outreach, canvassing, and real-time conflict de-escalation to interrupt potentially violent incidents while strengthening community trust and promoting neighborhood peace.
- **Public Education & Community Engagement:** Lead public education campaigns and facilitate community events, workshops, and neighborhood meetings focused on the impacts of gun violence and collective responsibility for community safety.
- **Case Management & Service Linkage:** Provide intensive case management and support for high-risk individuals, including referrals to mental health, education, and employment services to support stabilization and long-term risk reduction.

Key funders:

Anne Arundel County Health Department



In FY2025, there was no reported gun violence in Eastport, Annapolis!



CVG ANNAPOLIS

Reach and outcomes:

- **Target Population Reach:** Served African-American and Hispanic youth and young adults ages 14-27, prioritizing individuals at elevated risk of involvement in or exposure to gun violence.
- **Violence Prevention:** Logged 4,960 staff hours across violence interruption, norm-change activities, and behavioral change support—demonstrating sustained, high-touch engagement aligned with evidence-based GVIT strategies.
- **Connection to Critical Supports:** Provided 475 referrals across workforce development, financial assistance, education, housing, legal aid, behavioral health, and basic needs—addressing root causes of violence through coordinated wraparound services.
- **Intervention and Engagement:** Successfully de-escalated a critical firearm-related incident, actively engaged 16 high-risk individuals in ongoing case management with weekly touchpoints, and reached the broader community through job, health, cultural, and empowerment events that reinforced safety and wellness.

Program staff:

Briauna Wills, Program Manager
Troy Stansbury, Outreach Supervisor
Kee'Afa Payne, Outreach Worker
Mike Womack, Outreach Worker
Donnell Edmonds, Violence Interrupter
Delvin Johnson, Violence Interrupter
Dewayne Smith, Violence Interrupter



KINGDOM KARE FOOD DISTRIBUTION

Overview: Kingdom Kare has been the center of food distribution for West County for five years, stewarding donations from individual donors, county agencies, restaurants, stores, and other businesses. Its goal is to provide consistent access to culturally responsive food for community members experiencing food insecurity, regardless of their income or background. The program emerged as one of Kingdom Kare's earliest responses to community needs and grew significantly during the COVID-19 pandemic. It also addresses food insecurity as a dignity-centered issue.

Key activities:

- **Food Distribution Partnerships:** Collaborate with the Anne Arundel County Food Bank to distribute food through multiple community-based channels, including the Kingdom Kare Inc. Center (Odenton) and the Severn Center (Severn), ensuring consistent access across West County.
- **Flexible Pantry Models:** Operate Baby Pantries and Pantries on the Go at both the KKI and Severn Center locations to meet families where they are.

Reach and outcomes:

- **Delivering Targeted Support:** Assisted 46 households through the Baby Pantry, supporting 62 infants and toddlers, and reached 897 households and 3,996 individuals through the Pantry on the Go program.
- **Prioritized Economically Vulnerable Populations:** Served 762 households (87.22%) earning below 60% AMI, including 94 senior households, 192 female-headed households, and 41 households headed by individuals with disabilities—advancing equitable access to food and essential resources.

Key funders:

Anne Arundel County Food Bank



KINGDOM KARE TOBACCO AWARENESS PROGRAM

Overview: Kingdom Kare's Tobacco Awareness Program educates youth and adults about the dangers of tobacco use, especially menthol and vaping. Using presentations, printed materials, and interactive discussion, it integrates seamlessly into other programs such as those hosted by the Family Support Center, mentoring programs, and Kingdom Celebration Center.

Key activities:

- Provide presentations, printed materials, and interactive discussions to program participants about the health implications of tobacco and drug use.

Reach and outcomes:

- **Expanded Tobacco Prevention Education:** Delivered 20 presentations (10 youth, 10 adult), reaching approximately 200 participants and increasing awareness of the health risks associated with tobacco and vaping.
- **Built Skills for Prevention and Cessation:** Equipped youth and adults with practical tools and strategies to avoid support smoking and vaping cessation.
- **Advanced County Public Health Goals:** Contributed to the countywide tobacco-use reduction objectives by aligning education and prevention efforts with local public health priorities.

Key funders:

Anne Arundel County Department of Health





DJS THRIVE ACADEMY (FY2026)

Overview: As one of Kingdom Kare's newest programs, Thrive Academy is a volunteer-based mentorship and redirection program designed for court-involved youth (ages 13–19) referred by the Maryland Department of Juvenile Services (DJS). It aims to reduce recidivism and help young people develop life goals, shift their mindset, and access meaningful opportunities.

Key activities:

- **Life Planning & Mentorship:** Help participants develop structured life-plans alongside 3–4 months of consistent mentorship with trained staff, focused on goal-setting, accountability, and personal development.
- **Education, Employment, and Wellness Support:** Assist participants in accessing education pathways (high school completion, GED), employment readiness and job fairs, mental health services, and essential documentation to remove barriers to stability.
- **Exposure, Engagement, and Progress Tracking:** Provide positive recreational and enrichment experiences while supporting regular goal review and progress tracking to reinforce motivation, confidence, and forward momentum.



Program staff:

Antonio Palmer, Director
 Marco Easton, Life Coach
 Javaughn James, Life Coach
 Alex Harris, Life Coach
 Bobby Galloway, Life Coach
 Derrick Brown, Life Coach

Key funders:

Maryland Department of Juvenile Services

KINGDOM KARE COMPUTER LAB (FY2026)

Overview: Starting in Fall 2025, the Kingdom Kare Computer Lab aims to increase digital literacy in the local community by providing basic computer training and improving access to employment and educational opportunities.

Key activities:

- **Adult Digital Literacy & Workforce Readiness:** Deliver targeted classes in computer literacy, internet and file management, Microsoft Office (Word, Excel, PowerPoint), resume development, and online job searching.
- **Youth Skills & Career Exposure:** Offer youth-focused programming such as introductory coding and job preparation workshops to build early technical and workforce skills.
- **Cross-Program Partnerships:** Collaborate with internal programs, including Man Up and the Family Support Center, to coordinate services, share resources, and strengthen participant pathways.

Anticipated reach and outcomes:

- **Expanded Digital Access for Priority Populations:** Reach at least 25 community members, with a focus on seniors and underserved populations, improving equitable access to digital tools and resources, ensuring at least 75% of participants successfully access online education or employment-related resources.
- **Increased Digital Literacy and Confidence:** Strengthen participants' ability to use computers and navigate online platforms for everyday needs, learning, and communication.
- **Improved Employment and Education Pathways:** Connect participants to online learning, job search, and workforce resources, supporting educational attainment and employment readiness.

Key funders:

Maryland Department of Housing and Community Development Office of Statewide Broadband



CROSS-CUTTING IMPACT THEMES

July 1, 2024 - June 30, 2025

This section highlights the cross-cutting themes that emerged across all Kingdom Kare's programs during FY25. These themes reflect the organization's collective impact, showing how diverse initiatives work together to make an impact across Anne Arundel County.

You can use this section to understand *why* behind the numbers. Each theme illustrates how investments in people, programs, and partnerships multiply to sustain community-led change.



**Theme 1:**

Kingdom Kare is in the business of removing barriers.

Kingdom Kare helps community members access services, understand resources and navigate otherwise complex systems.

From food access to educational advancement, transportation, mentorship, and mental health support, staff spent significant time helping families and youth navigate systems—not just as a side task, but as a core component of every program.

Food access: Kingdom Kare's Food Distribution Program is a direct partnership with the Anne Arundel County Food Bank that increases families' access to food in and around one of Anne Arundel County's major hunger hotspots.

Educational advancement: Kingdom Kare's Family Support Center creates pathways for teenage parents to attain their high school diploma in a small, intimate, personable, and intentional environment designed to set them up for success in parenthood. Similarly, Child Development Assistants are offered enrichment opportunities to research and explore topics of interest in-depth at conferences, trainings, and internal presentations.

Mentorship: Organizationally, Kingdom Kare offers a case management approach to many of its programs. Its four mentorship programs are no different, serving as support systems that help youth with everything from getting to school on time to monitoring grades and safely processing stress and emotions.

Theme 1:

Kingdom Kare is in the business of removing barriers.

Kingdom Kare helps community members access services, understand resources and navigate otherwise complex systems.

Mental health support: Kingdom Kare facilitated Youth and Adult Mental Health First Aid Trainings not only to its own staff but to teachers from Anne Arundel County Public Schools' other Teen Parent Education Programs (TPEP). Additionally, Kingdom Kare's Family Support Center offered continued mental health support to students, even beyond their participation in the TPEP program.

Transportation: Kingdom Kare removes transportation barriers for many of its program participants through the purchase of a 15 passenger van, hiring qualified van drivers, and subsidizing ride-share services.



Theme 2:

Kingdom Kare invests in the whole person.

Kingdom Kare's programs center growth at every stage of life, providing resources to benefit all members of the community from nurturing early learning in newborn infants to toddlers, to building workforce and leadership skills in teenagers and young adults. Each program is designed to meet people where they are, offering not just services, but opportunities for development, connection, and mobility.

This sort of investment is generational: children are prepared to thrive, parents are supported in their caregiving (regardless of their age), and elders remain connected and valued. Every touchpoint – whether in a childcare classroom, a mentoring session, a job skills workshop, or a community wellness event – builds toward a stronger, more resilient community with Kingdom Kare leading from the back.

From the Kingdom Kare Childcare Center, where infants and toddlers receive nurturing, high-quality care, to the Family Support Center, which strengthens young families through education and resources, Kingdom Kare's reach extends across generations.



Theme 2:

Kingdom Kare invests in the whole person.

Continuum of care



Infants/Early Childhood/Youth

Early Childcare Center



Teenagers

PLUG Mentoring, Man Up, CVG Annapolis, DJS Thrive Academy, Family Support Center, Computer Lab



Young Adults

Family Support Center, Man Up, CVG Annapolis, Computer Lab



Adults

Family Support Center, Early Childcare Center, Man Up, Community Health Ambassadors, Computer Lab



All

Food Distribution, Community Health Ambassadors, Security Program

Theme 3:

An Ecosystem of Collective Work Powered by Partnership

Kingdom Kare's impact extends beyond the walls of any given program – it percolates in the spaces between them. **Our organization operates as an ecosystem of care**, where programs, partners, and staff continually exchange resources and referrals to create a stronger, more unified community network capable of reaching not only across the organization, but across the county, state, and region. Such an interconnected structure ensures that no family or individual navigates challenges alone and that there is always more than one solution available for their needs. Whether through shared staff, joint initiatives, or coordinated case management, Kingdom Kare models what's possible when relationships, not silos, guide the work.

At its core, this ecosystem represents Kingdom Kare's belief that partnership is power and that sustainable change grows from collaboration, not competition.

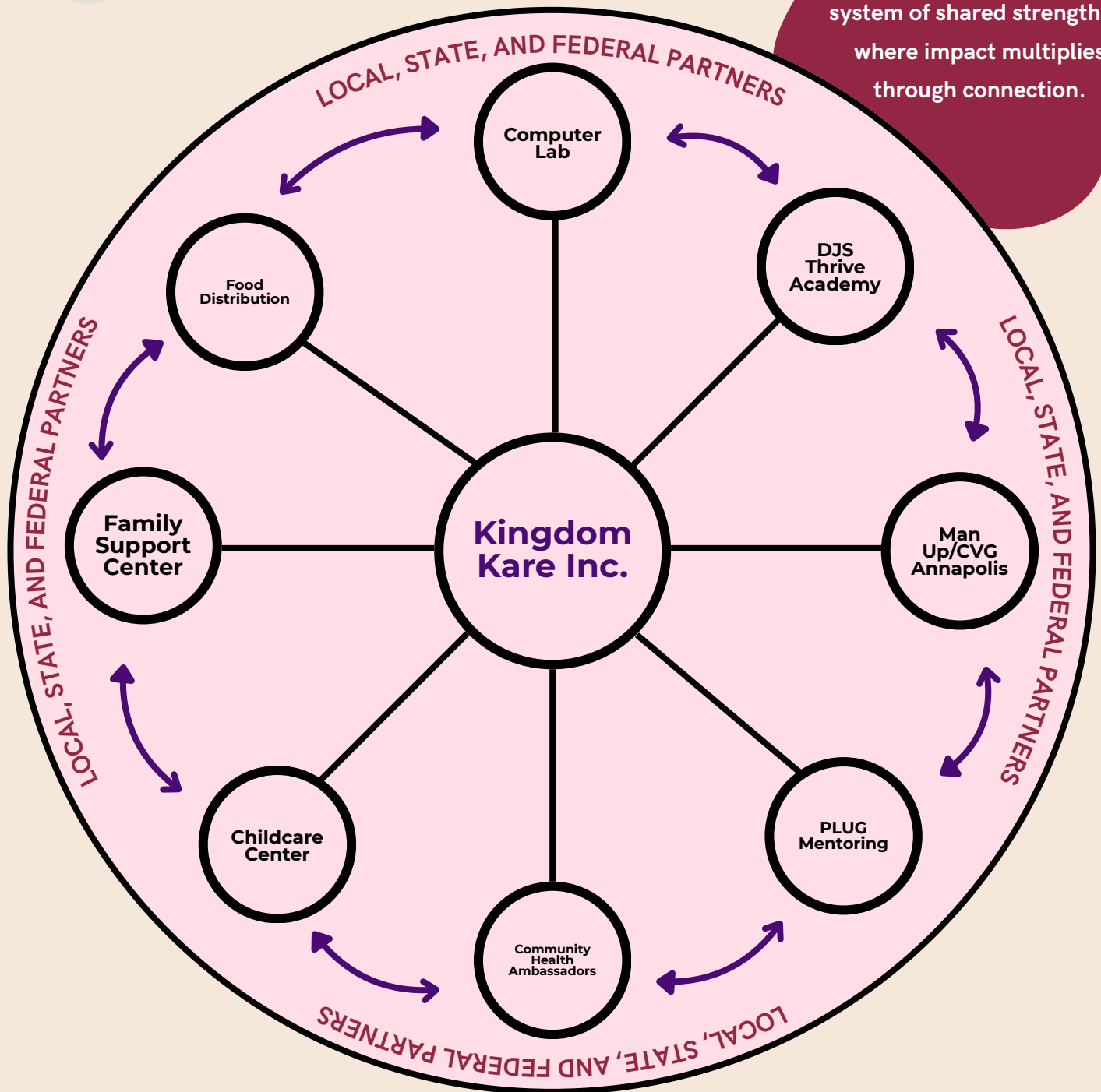
This year, Kingdom Kare demonstrated how a well-nurtured partner ecosystem can multiply. Each program contributes to the mission uniquely. Behind every program is a network of collaborators such as community leaders, credible neighbors, educators, case managers, faith leaders, service providers, and consultants among others.



Theme 3:

An Ecosystem of Collective Work Powered by Partnership

Individually, these efforts serve immediate needs. Collectively, they form a system of shared strength — where impact multiplies through connection.



Theme 4:

Prevention Through Empowerment

Kingdom Kare is a prime example of what happens when communities are trusted, resourced, and empowered to lead their own healing. Through direct investment into programs and community leaders who live where they serve, Kingdom Kare addresses the root causes of harm before they escalate into crisis. Through this approach, community organizations can replace fear with trust, surveillance with support, and reaction with prevention. By building leaders' capacity, Kingdom Kare demonstrates that safety can grow from within communities, not from outside control mechanisms. Every hour of mentorship, every workshop, every conversation, and every connection contributes to a culture that disrupts historic cycles of harm and creates pathways towards community wellness.

Kingdom Kare's impact in Anne Arundel County is evidence of the need for further investments that go directly to community programs. It is also evidence of the positive impacts that come with community leaders and community members weighing in on decisions before they are made. Lastly, **Kingdom Kare's community intervention model is demonstrative that communities do not need militarization or police mobilization to stop violence!**



Theme 4:

Prevention Through Empowerment



"We don't need militarization or police mobilization to stop violence – we need investments in the people who already protect their communities every day!"

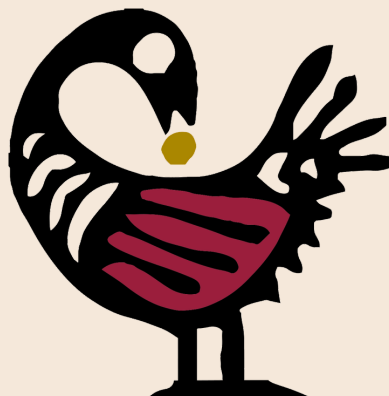
REFLECTIONS

FY 2025

Reflection:

2025 was a year of deepened connection, clarity, and collaboration. Across programs, Kingdom Kare casted a net spanning community health, child development, family and youth enrichment, and more. The Kingdom Kare team demonstrated that our greatest strength lies in our ecosystem – a network of staff, volunteers, community members, and partners who believe that community-led care is what changes lives. This collaborative work highlights a key truth: that when people are supported holistically, prevention is possible.

With the inclusion of new grant dollars and greater exposure, Kingdom Kare remained grounded in its relationships. The year's data tell a story of growth but the real measure of success is the trust built throughout the Anne Arundel County and Maryland communities.



LESSONS & OPPORTUNITIES

FY 2025

Lessons & Opportunities

The year also highlighted new opportunities to refine how Kingdom Kare collects and tracks its data.

Collaborations with the county Health Department opened doors for more comprehensive ways to collect and track program impact as well as analyze patterns to inform decision-making.

Internal collaborations, like sharing staff and referring clients across programs, showed promise for how integrated support systems can potentially multiply impact.

These lessons can shape how Kingdom Kare manages staff, aligns its systems, and shares information in the coming year.



LOOKING AHEAD

FY 2025

Looking Ahead:

Looking ahead, Kingdom Kare has an opportunity to focus on scaling what has been shown to work while sustaining what matters most.

Priorities include:

- **Integrating data** into a platform that includes all programs across the organization to better demonstrate collective impact and track programs simultaneously.
- **Strengthening leadership pipelines** to build the capacity of mentors, staff, case managers, and youth leaders.
- **Deepening county and state-wide partnerships** to broaden impact
- **Continuing to build power** with communities, elevating their voices to make decisions that shape their lives.



"We educate, We empower, We employ"

HELP US CONTINUE BUILDING THE KINGDOM

Kingdom Kare's work is rooted in the belief that every person deserves an opportunity. Each of our programs strengthens our community's capacity to heal, grow, and thrive. Your support allows us to expand this ecosystem of care and ensure that empowerment starts where it matters most: with the people who call this community home.

Give

Your contributions directly support childcare, mentorship, violence prevention, health access, and community wellness initiatives.

Partner

Organizations, schools, faith leaders, and government agencies can collaborate with Kingdom Kare to expand our reach and deepen our impact.

Volunteer

Assist with food distribution, community events, youth programs, or special projects that help strengthen families and neighborhoods.

Advocate

Share our mission, uplift our work, and use your voice to promote policies and partnerships that support community-led solutions.

Stay connected

Follow us, attend events, and join our newsletter to stay informed about new programs and opportunities.



PARTNER RECOGNITION

Our work is not possible without the support of our diverse group of partners.

Agape Way
American Heart Association
Anne Arundel Community College
Anne Arundel County Board of Education
Anne Arundel County Department of Health
Anne Arundel County Food Bank
Anne Arundel County Partnership for Children, Youth, & Families
Anne Arundel County Police Department
Anne Arundel County Public Schools
Anne Arundel Workforce Development Corporation
Arundel Community Development Services, Inc.
Governor's Office for Crime Control and Prevention
Judy Center
Laurel Park Race Track
Local Development Council/Maryland Live! Casino
Maryland Department of Juvenile Services
Maryland Family Network
Maryland State Department of Education
PNC Bank
Purpose Pusher Inspire Coaching Inc.
SheRise Mommy Closet
Tunnel Vision
United Black Clergy



ABOUT LUMA WORKS

Strategy, Storytelling, & Community Insight



LUMA WORKS

Luma Works is a mission-driven consulting practice that helps organizations translate community experience into measurable impact. We provide tailored technical support grounded in authentic community engagement—blending human-centered design, data-informed decision-making, and facilitation to strengthen internal systems and elevate external voice. Whether developing reports, frameworks, or convenings, we partner creatively and strategically to bridge the gap between intention and impact.

For this report, Luma Works supported Kingdom Kare Inc. by designing and leading a cross-program data collection and storytelling process. This included program interviews, qualitative and quantitative data synthesis, development of cross-cutting impact themes, and production of a unified FY25 impact narrative that reflects Kingdom Kare’s ecosystem of care.

Luma Works continues to support organizations working at the intersection of community safety, health, education, and family well-being through strategic planning, impact reporting, and narrative development.

Learn more at lumawrks.com or contact info@lumawrks.com

METHODOLOGY

This FY25 Impact Report was developed using a mixed-methods, collaborative approach designed to capture the collective impact of Kingdom Kare's programs while centering community voice and lived experience. The methodology prioritized accuracy, transparency, and respect for the relationships that underpin the organization's work.

Data Collection

Data were gathered across Fiscal Year 2025 (July 1, 2024 – June 30, 2025) using multiple sources, including:

- Program-level administrative data and performance tracking tools
- Service logs and referral records
- Attendance rosters and participation counts
- Existing internal reports
- One-on-one interviews with program leads and key staff
- Qualitative inputs such as success stories, reflections, and observed outcomes

Where available, both quantitative metrics and qualitative narratives were collected to provide context and depth to reported outcomes.

Program Engagement

Each program participated in structured conversations designed to:

- Clarify program goals and core activities
- Identify key outcomes and metrics tracked
- Surface challenges, adaptations, and lessons learned
- Capture stories that reflect impact beyond numbers

These conversations informed both program highlight pages and cross-cutting impact themes.



METHODOLOGY

Analysis & Synthesis

Quantitative data were reviewed, cleaned, and aggregated to identify trends across programs. Qualitative data was analyzed thematically to surface shared strategies, values, and outcomes that extend beyond individual initiatives. Together, these inputs informed the development of narrative anchors and ecosystem-level findings.

Rather than evaluating programs in isolation, the analysis emphasized how programs intersect, share resources, and collectively advance Kingdom Kare's mission.

Reporting & Validation

Draft findings and themes were reviewed internally to ensure accuracy and alignment with program realities. This iterative process allowed for clarification and refinement prior to finalization.

Limitations

As with many community-based organizations, data collection practices varied across programs, and not all outcomes were captured uniformly. This report reflects the best available data during the reporting period and highlights opportunities for continued strengthening of data systems and evaluation capacity in future years.



"We educate, We empower, We employ"

CONTACT US



1350 Blair Drive, Suite F, G & H Odenton, MD 21113

Hours: Mon-Fri 6AM-5PM

(410) 672-2006

www.kingdomkareinc.com

