

KINGDOM KARE INC MAGAZINE

# EMPOWER

OCTOBER 2023

*Celebrating*

*10*

YEARS OF

**IMPACT**

**2024**

EXPANSION

VETERANS

RESOURCE

CENTER

A NEW

**STRATEGIC**

*Plan*

*Dr.*  
**Barbara  
PALMER**

**BUILDING THE KINGDOM**



# CONTENTS

**Page 03**  
Letter from President & CEO

**Page 04**  
10 Years of Impact Highlights

**Page 06**  
Our Leadership

**Page 08**  
Our Services

**Page 10**  
3-Year Strategic Plan

**Page 12**  
Coming Soon

**Page 13**  
Support & Donate



## LETTER FROM PRESIDENT &amp; CEO



10 Years of Impact, wow!

When we opened Kingdom Kare Childcare Center in 2013 there was no way to predict all that we would be just 10 years later. To grow from a single childcare program that at first struggled to pay bills and make payroll to a well established non-profit organization with over 14 active programs and 30 employees is nothing short of amazing.

My heart is full when I think about the impact Kingdom Kare Inc has made in our great community. Countless jobs provided, babies loved, students prepared for school, teen mothers graduated and food resources provided to families are just some of the success stories we are proud to be part of. We have made it our business to ensure our community is confident that “nothing can stop you!”

I would like to say a special “thank you” to every donor, partner, client, employee, volunteer, board member and supporter who has helped to make our baby, Kingdom Kare Inc, a huge success. We are just getting started and are excited for another 10 years of impact!

—*Dr. Barbara Palmer*

# 10 YEARS OF IMPACT

## 2013

In August of 2013, we opened our premier program “Kingdom Kare Childcare Center” with the mission to love children “God’s way”. Our childcare center became a success through our core values of “LOVE”. In this program, we serve families with children birth to school aged.

## 2014

In June of 2014, we began our annual “Summer Camp” program. With this program, it is our desire to provide a safe, engaging, fun-filled environment for students while schools are not in session. Learning doesn’t stop on summer break! At our summer camp, students are exposed to various skills and arts by professional consultants in sewing, media, martial arts, and other enrichment activities.



## 2016

In September of 2016, we embarked on another empowering journey with our *Mentoring* program. This program was specifically created with partnering school in Anne Arundel County to support youth in the areas of anger management, conflict resolution, suicide prevention, bullying, goal setting, time management, stress reduction, teamwork, and self-esteem building. Equipping youth with training and soft skills to be prepared for success in life and adulthood is close to the heart of Kingdom Kare, Inc.

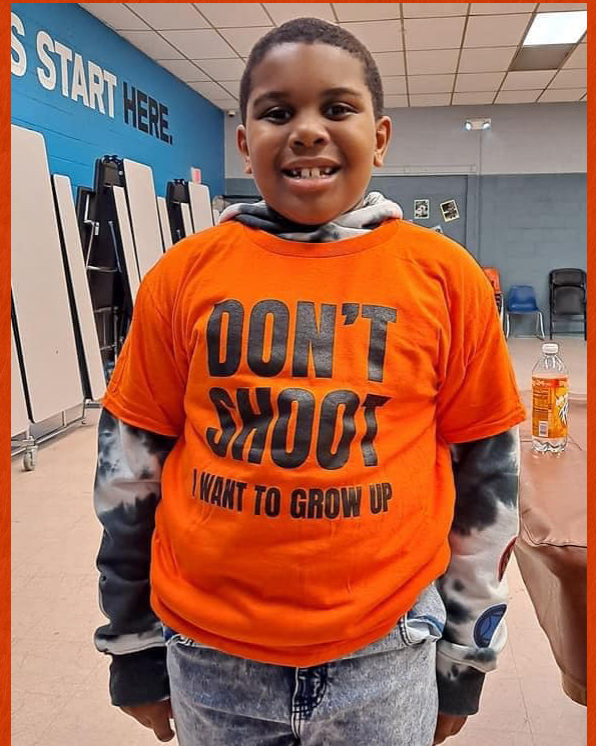
**2019**

In January of 2019, we saw a great need in our community for food security. In response to this need we created our “Food Distribution” program which consists of weekly food drives and food pantries. In this program we are able to help an average of 1500 individuals each week who now all have access to produce, dairy, dry goods, canned goods, various proteins, bread, and more.



**2022**

In July of 2022 we launched our “Violence Interruption and Prevention Program” (VIPP). This program is comprised of change agents who engage and educate our surrounding communities on the importance of promoting peace and non-violence. This program also facilitates a Violence Interruption Hotline to mediate and intervene in potentially violent incidents. “Peace is the better way every day!”



**2020**

In August of 2020, in response to the Covid-19 pandemic, we saw a great need for students to be able to attend a safe and familiar learning environment while not being able to attend school in-person. To meet this need, we launched our “Remote Learning” program that served 200 students. In this program students were able to socialize in a safe way, learn with the assistance of our teaching staff and were provided two prepared meals a day in addition to snack time.

**2021**

In August of 2021 we opened our “Family Support Center”. This resource center is a lifelong dream for our President and CEO, Dr. Barbara Palmer. The overall goal and mission of our family support center is to provide prevention-oriented programs and wrap around services to strengthen families in our community and surrounding areas of the county. Our main program in the Family Support Center is our “TPEP” (Teen Parent Educational Program) where we host up to 20 teen mothers onsite with education and other supplemental programming to help them attain their high school diplomas.





**APOSTLE ANTONIO PALMER & DR. BARBARA PALMER**

# OUR EXECUTIVE TEAM



**KIMBERLY CURTIS**  
Director of Programs



**CHRISTIAN ANDREW**  
Director of Operations



**DIMINKGA GRANNUM**  
Director of Early Childhood Education



**DELEVAGO SCRUGGS**  
Director of Grants Management

## OUR BOARD OF DIRECTORS

- FRANK HOLLOMAN
- STEPHANIE HOLLOMAN
- DEBORAH SIMMS
- CHARLENE DUPREE
- DIANA TAYLOR
- TRACY THOMPSON

# OUR SERVICE

## CHILD CARE

Kingdom Kare Childcare center is a nationally accredited, licensed childcare center committed to “caring for your child God’s way.” We serve families with children birth to 5-years-old, along with a before and after school care component for school age children.

## COMMUNITY HEALTH AMBASSADORS

Our community Health Ambassadors Program focus on the following areas:

- Improve health by helping people gain access to quality care. Helping unlock opportunities for people to receive preventive and necessary care.
- Advance behavioral health equity by reducing mental health and addiction stigma.
- Promote community safety for all neighborhoods to thrive free from the fear of violence.
- Increase the uptake of COVID-19 vaccines and boosters.
- Build weather preparedness to mitigate the impact of extreme heat and cold temperatures.

## FAMILY SUPPORT

Kingdom Kare Family Support Center provides wrap around, prevention-oriented services for teen parents striving to obtain their High School diplomas. Our programming is designed with resources to empower our clients to thrive regardless of what obstacles are presented to them.



# SERVICES

## FOOD DISTRIBUTION

The goal of our Food Distribution programming is to address the increasing need for food security in our community. We provide fresh produce, dairy, protein, dry goods, canned goods, breads, eggs and more with no “requirements”.

## MENTORING

“The Plug” program targets middle and high school student to equip the youth of our community with life skills in the areas of anger management, suicide prevention, drug use prevention, goal setting, stress reduction, team work, self-esteem building, work force development, violence interruption and more.

## VIOLENCE INTERRUPTION

Kingdom Kare’s “VIPP” program uses community engagement to promote peace and non-violence in historically underserved communities. VIPP provides positive messaging, community peace rallies, conflict resolution training, a crisis intervention hotline and more.

## VETERANS RESOURCES

COMING SOON, The KKI Veterans Resource Center of Excellence will provide a holistic approach to help vulnerable, displaced and homeless veterans towards the path of self-sufficiency. We will provide wraparound services including housing, case management, counseling, belief therapy, claims clinics, job placement and more.

# OUR IMPACT

FY23

**10,235 INDIVIDUALS SERVED WITH FOOD RESOURCES.**

FOOD DISTRIBUTION

**125 CHILDREN BIRTH TO SCHOOL AGED SERVED.**

CHILDCARE

**10 TEEN MOTHERS EDUCATED.**

FAMILY SUPPORT



# IMPACT



**6,966 INDIVIDUALS SERVED WITH HEALTH RESOURCES.**

HEALTH AMBASSADOR

**107 DAYS WITHOUT A SHOOTING.**

VIPP

**50 UNDUPLICATED YOUTH MENTORED.**

MENTORING

# 3 YEAR STRATEGIC PLAN



“Kingdom Kare’s greatest strength is their passionate and dedicated Board, Staff, and community. It was an honor to work alongside them to help shape Kingdom Kare’s next chapter of growth, sustainability and impact.” -Due East Partners

### *About This Plan*

In late 2022, Kingdom Kare’s staff, Board and Strategic Planning Committee (SPC) set out to create a new, broadly-owned Strategic Plan that strengthens our organization and hones our focus for increased impact with those we serve and our community. The result is a plan that will allow Kingdom Kare to raise our visibility, expand and enhance direct support and programs, and increase organizational capacity and sustainability.

Guided by Due East Partners, we developed a new vision, mission, three bold priorities, and three transformational results focused on providing personalized care and support for children, youth and families to pursue—and achieve—their dreams. Throughout the planning process, Kingdom Kare connected and engaged with those we serve and partner across Anne Arundel County to ensure our Strategic Plan represents a diversity of voices and perspectives and our shared vision for a flourishing community.

Thank you to our staff, Board and Strategic Planning Committee for their participation and leadership:

Strategic Planning Committee  
Christian Andrew, Kimberly Curtis, Randy Curtis, Diminkga Grannum, Jamie Murphy, Antonio Palmer, Barbara Palmer and Delavago Scruggs

Board  
Deborah Simms, Tracy Thompson, Frank Holloman, Stephanie Holloman and Diana Taylor

## VISION

“We envision a flourishing community where everyone has opportunities to grow and thrive!”

## MISSION

“We are on a mission to provide each individual we serve the care and support they need to pursue their dreams.”

## VALUES

Creating loving and nurturing environments  
Treating everyone with dignity, respect, and compassion  
Embracing differences and sharing power  
Equitable access to our programs and services  
Partnerships to increase impact  
Bringing joy and gratitude to everything we do

## STRATEGIC PRIORITIES

1



*Elevating our voice and visibility in support of everyone we serve and our organization*

In order to have the impact we want we need to lift-up and promote the issues of greatest importance to those we serve and our organization. By building our marketing, branding, and communications capacity we can increase awareness of our services and deepen our connection to community members.

2



*Expanding and enhancing direct support and programs for children, youth, and families across Anne Arundel County*

We will continue to do what we do best, providing care, support and customized programs, while exploring opportunities to expand and diversify our services for children, parents, caregivers and community members and enhance coordination and collaboration across the county.

3



*Increasing organizational capacity and financial strength for sustainability and impact*

Kingdom Kare is committed to providing the support services and programs the community needs to thrive today and for years to come. To do that effectively, we will focus on shoring up our “foundation” with a focus on strengthening our fundraising capabilities, expanding our Board and developing and maintaining our incredible staff team.

COMING  
SOON

Leave No Veteran Behind



## THE MISSION OF THE VETERANS RESOURCE CENTER

*“To provide adequate resources for veterans to thrive in a civilian world”*



The Veteran Resource Center will provide a holistic approach to help vulnerable, displaced and homeless veterans towards the path of self-sufficiency. We will provide wraparound services which include:

- Housing with dining facility for meals
- Case management
- Professional counseling for PTSD with support groups
- Addiction counseling with support groups
- Belief therapy
- Green house therapy
- Veterans claims clinics
- Career services and job training
- Job placement
- Financial literacy classes and
- Transportation to appointments and off-site services (if needed).

KINGDOM KARE, INC.  
KINGDOM CELEBRATION CENTER, INC.





# SUPPORT - DONATE



Kingdom Kare Inc could not make such great impact without the support of generous donors and community members. Scan the QR code above to make a contribution to further community impact today!

# Thank You

to all of our wonderful partners  
who help make our impact possible.

**American Heart Association**  
**Anne Arundel Community College**  
**Anne Arundel County Food Bank**  
**Anne Arundel County Health Department**  
**Anne Arundel County Public Library**  
**Anne Arundel County Public Schools**  
**Anne Arundel County Workforce Development**  
**Arundel Community Development Services**  
**Community Foundation of Anne Arundel County**  
**COSTCO**  
**County Executive's Office**  
**Governor's Office Crime Control & Prevention**  
**Healthy Little Cooks**  
**Hope For All**  
**Judy Center at Belle Grove**  
**Kingdom Celebration Center**  
**Laurel Racetrack**  
**Local Development Council/Maryland Live**  
**Maryland Family Network**  
**Maryland Food Bank**  
**Southwest Airlines**  
**The Partnership for Children, Youth and Families**  
**United Black Clergy of Anne Arundel County**  
**Walmart**  
**Wegmans**  
**Western District Police Department**



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